LEGISLATURE OF THE STATE OF IDAHO

Sixty-first Legislature

Second Regular Session - 2012

IN THE SENATE

SENATE BILL NO. 1392

BY FINANCE COMMITTEE

1 2 3 4 5	AN ACT APPROPRIATING MONEYS TO THE DEPARTMENT OF SELF-GOVERNING AGENCIES FOR REG- ULATORY BOARDS FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS. Be It Enacted by the Legislature of the State of Idaho:									
7 8 9 10	SECTION 1. There is hereby appropriated to the Regulatory Boards, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:									
11		FOR								
12		FOR	FOR	FOR	TRUSTEE AND					
13		PERSONNEL	OPERATING	CAPITAL	BENEFIT					
14		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL				
15	I. BOARD OF ACCOUNTANCY:									
16	FROM:									
17	State Regulatory									
18	Fund	\$255,600	\$254,100			\$509,700				
19	II. BOARD OF PROF. ENGINEERS & LAND SURVEYORS:									
20	FROM:									
21	State Regulatory									
22	Fund	\$361,300	\$224,400	\$700		\$586,400				
23	III. BUREAU OF OCCUPATIONAL LICENSES:									
24	FROM:									
25	State Regulatory									
26	Fund	\$1,992,400	\$1,142,000	\$1,250,000	\$52,500	\$4,436,900				
27	IV. OUTFITTERS AND G	UIDES LICENSI	NG BOARD:							
28	FROM:									
29	State Regulatory									
30	Fund	\$348,800	\$201,700			\$550,500				

1					FOR			
2		FOR	FOR	FOR	TRUSTEE AND			
3		PERSONNEL	OPERATING	CAPITAL	BENEFIT			
4		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL		
5	V. REAL ESTATE COMMISSION:							
6	FROM:							
7	State Regulatory							
8	Fund	\$890,700	\$555,000			\$1,445,700		
9	GRAND TOTAL	\$3,848,800	\$2 , 377 , 200	\$1,250,700	\$52 , 500	\$7,529,200		

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SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Regulatory Boards are authorized no more than sixty-five (65) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appropriations or salary savings due to turnover to use such funding for a merit increase component, notwithstanding the provisions of Section 67-5309B(4), Idaho Code, to recognize and reward permanent and temporary state employees; and does provide funding to agencies and institutions to provide a two percent (2%) pay increase for all classified and nonclassified permanent performing employees. Performing employees shall be all permanent employees, including adjunct faculty at colleges and universities, who have been rated as "achieves" or better on a performance plan if required by Division of Human Resources rule, including probationary permanent employees making satisfactory progress. The Legislature supports the Governor's recommendation to fund increases in the cost of health insurance benefits and directs the director of the Department of Administration, as the administrator of the state insurance plan, to maintain the current benefit package to the extent possible, which may require a cost sharing on the part of employees for the increased cost of the health insurance plan.